

STRATEGIC AGILITY (SA)

Building Organizational Agility Through Strategic Adaptation

Strategic Agility Practice Area

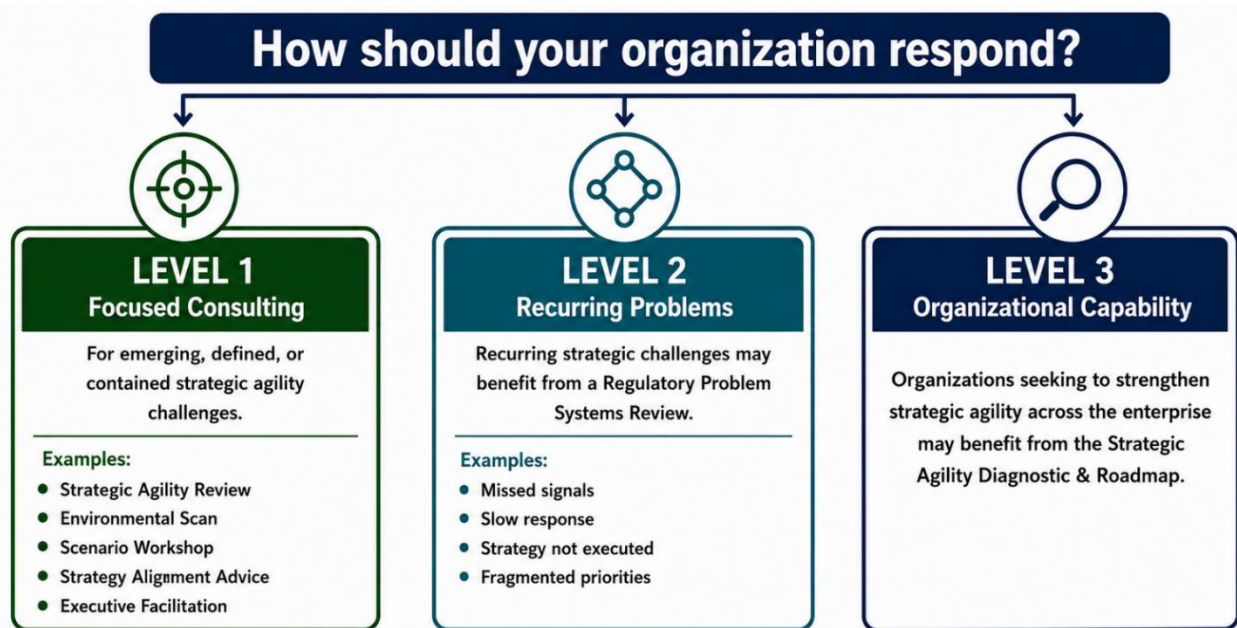
Today's regulatory environment is increasingly dynamic. Legislative change, emerging risks, technological innovation, government priorities, stakeholder expectations, and public confidence all require organizations to adapt while maintaining strategic direction.

Strategic agility is the organizational capability to anticipate change, interpret emerging signals, adapt priorities, and execute strategy in ways that strengthen public protection and organizational performance.

The Strategic Agility Diagnostic assesses how effectively organizations anticipate change, review strategic direction, adapt execution, and strengthen organizational learning as an integrated capability. The assessment identifies current strengths, improvement opportunities, and provides a practical roadmap for strengthening long-term strategic agility.

Common Organizational Challenges

- Strategic priorities no longer reflect changing conditions.
- Emerging issues are identified too late.
- Strategy and operational execution become disconnected.
- Decision-making slows as circumstances evolve.
- Organizational learning does not consistently influence future strategy.



*Not every challenge requires the same response.
Choose the approach that best matches the nature and scope of the problem.*



Level 3 - Strategic Agility (SA) Diagnostic & Roadmap

For organizations seeking to strengthen enterprise-wide strategic agility.

The Strategic Agility Diagnostic assesses how effectively organizations anticipate change, review strategic direction, adapt execution, and strengthen organizational learning as an integrated capability. The assessment identifies current strengths, improvement opportunities, and provides a practical roadmap for strengthening long-term strategic agility.

The Diagnostic assesses four integrated dimensions:

- 1. Signal Detection & Interpretation** – identifying, interpreting, and sharing emerging issues, risks, opportunities, and strategic intelligence.
- 2. Strategic Review & Adaptive Response** – reviewing changing conditions, reassessing priorities, and adapting strategic direction.
- 3. Adaptive Execution** – aligning governance, resources, and operations with evolving strategic priorities.
- 4. Organizational Learning & Adaptation** – using experience, evidence, and performance information to strengthen future strategic decision-making.

You'll Receive:

- Organizational maturity profile
- Key findings and recommendations
- Customized implementation roadmap
- Executive summary
- Optional implementation support

Designed for: Registrars, CEOs, executive leadership teams, Boards, strategy and policy leaders, and organizations undertaking strategic planning or organizational transformation.

Strategic agility helps organizations anticipate change—not simply respond to it.

For more information, contact jordan@upstreammanagesolutions.com

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