



Strategic Agility Diagnostic Index (SADI)

Strengthening how organizations adapt strategy, decisions, and operations in a changing environment

Part of the Regulatory Capacity System (Strategic Agility element)

Most organizations have Strategic Plans. Far fewer have the capacity to adapt them.

External signals—policy shifts, technology, government direction, stakeholder pressures—are often detected early. Translating those signals into timely strategic and operational adjustment, however, is rarely structured.

What SADI Assesses

SADI assesses organizational capacity across five areas:

- **Signal Detection & Interpretation:** How effectively external signals are identified and understood
- **Strategic Adjustment:** How quickly and clearly direction can evolve
- **Governance & Decision-Making:** How structures enable—or slow—adaptation
- **Operational Flexibility:** How easily priorities, programs, and resources can shift
- **Learning & Performance Integration:** How insights drive continuous adjustment

Agility Inside the Plan vs. the Organization

Many organizations focus on whether their **Strategic Plan** can adapt. **But even the most flexible plan cannot compensate for a rigid organization.** SADI goes further—assessing whether the **organization itself** can:

- shift priorities mid-stream
- reallocate resources
- empower teams to respond
- stop or redesign work when needed

When Organizations Use SADI

SADI is designed for regulatory bodies and professional organizations seeking to strengthen how strategy adapts in dynamic environments:

- following the completion or expiry of a Strategic Plan
- when external change is accelerating but internal response feels uneven
- when preparing for the next planning cycle
- when strong external insight exists—but translation into action is unclear

What You Receive

- ✓ A clear organizational agility profile
- ✓ Identification of key gaps and constraints
- ✓ Practical, targeted roadmap with prioritized actions and implementation considerations

For more information, contact Jordan@upstreammanagesolutions.com

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