



POLICY SYSTEMS

Strengthening How Regulators Develop, Govern, Implement, and Continuously Improve Policy Systems **Regulatory Policy & Approach Practice Area**

Modern regulators are expected to adapt to changing risks, technologies, stakeholder expectations, and public policy environments. Sustained adaptation requires more than good intentions. It requires organizational structures that support evidence-informed decision-making, coordinated implementation, and continuous improvement. A mature Policy System translates legislation, strategic direction, and regulatory objectives into consistent organizational practice. Policy systems must balance evidence, stakeholder perspectives, organizational priorities, and public interest while supporting timely decision-making.

Many organizations struggle with policy backlogs, inconsistent development practices, competing priorities, and implementation challenges that reflect broader organizational issues rather than isolated resource constraints. The **Policy Systems Practice Area** helps strengthen policy development, governance, implementation, and continuous improvement—enabling more deliberate, evidence-informed organizational adaptation.

Common Organizational Challenges

- Policy development cannot keep pace with organizational priorities.
- Multiple initiatives compete for limited policy resources.
- Policy decisions are not consistently evidence-informed.
- Implementation issues continue after policies are approved.
- Governance seeks greater visibility into policy priorities and risks.



*Not every challenge requires the same response.
Choose the approach that best matches the nature and scope of the problem.*



Level 3 — Policy Systems (PS) Diagnostic & Roadmap

For organizations seeking to strengthen enterprise-wide policy capability.

The Policy Systems Diagnostic evaluates how effectively policy responsibilities, evidence, governance, implementation, and organizational learning work together to support high-quality regulatory decision-making.

The assessment identifies organizational strengths, policy bottlenecks, coordination gaps, and improvement opportunities while providing a practical roadmap for strengthening policy capability across the enterprise. It evaluates organizational maturity across four integrated dimensions.

The Diagnostic assesses four integrated dimensions

1. Policy System Infrastructure & Organizational Capacity

How policy responsibilities, resources, coordination mechanisms, and organizational supports enable effective policy development and management.

2. Policy Intelligence, Analysis & Option Development

How evidence, stakeholder intelligence, environmental scanning, research, and policy analysis support decision-making and option development.

3. Governance Integration & Strategic Oversight

How policy activities are integrated with governance, strategic priorities, organizational risk, and executive decision-making.

4. Policy Lifecycle Management & Organizational Learning

How policies are implemented, monitored, evaluated, reviewed, and continuously improved over time.

You'll Receive

- Organizational maturity profile
- Key findings and recommendations
- Customized implementation roadmap
- Executive summary
- Optional implementation support

Designed for: Registrars and CEOs, policy, strategy, and governance leaders, senior leadership teams, operational and implementation leaders, Boards and Councils, Board committees, and organizations pursuing policy modernization or broader organizational improvement initiatives.

Building Organizational Capability Through Better Policy Systems

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Upstream Management Solutions

We Speak Regulator™

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